

Ponderosa Fire Department



**FULL-TIME
FIREFIGHTER/EMTS**

**STARTING PAY
\$56,500 MINIMUM**

48/96 Schedule

BENEFITS:

- Employer Covered Life Insurance
- Health Insurance (85% PPO Family, Spouse, Child)
- Dental, Vision Insurance
- Holiday, Vacation, and Sick Time
- Certification Education Reimbursement
- 401-K + 8% Company Pay
- Certification Pay
- Aflac (50% / 50%)
- Uniform Stipend
- Meal Stipend



Application Cut Off Date -

April 9, 2026

Essentials 7th Edition Test and PAT

April 16, 2026

Interview

April 17, 2026

Download Application
Online at:

WWW.PONDEROSAVFD.ORG

MORE INFORMATION: (281)-444-8465

**17061 Rolling Creek Dr.
Houston, TX 77090**



Firefighter/EMT

Pay

Starting Salary-\$56,500 Minimum

Certification Incentive (EOP, AOP, Instructor I, Officer I, II, & III)

40 Hour Work Week (overtime after 40)

Employer Paid 8% 401K (in addition to employee contributions)

DATES

Application Due Date-

4/9/2026

Written Test/PAT Date-

4/16/2026

Interview Date-

4/17/2026

Insurance

Health, Dental, Vision Insurance
(Employer/Employee paid)

Life Insurance (Employer paid)

Long-term Disability (Employer paid)

Loss of Income (Employer paid)

Annual Health Physicals (Employer paid)

Confidential Mental Health Coverage (Employer paid)

MINIMUM REQUIREMENTS

19 Years of age or older

High School Diploma

Proof of U.S. Citizenship

Valid Driver's License

Texas DSHS EMT-B or currently in accredited course

TCFP Basic Firefighter or in process of acquiring

Paid Time Off

Vacation time:

After Probationary Year-

- Year 1-4: 96 Hours

- Year 5-15: 168 Hours

- Years 15+: 216 Hours

Holiday Hours: 168 hours annually

Sick Time-120 Hours annually w/ unlimited accrual

Paid Jury Duty and Bereavement Leave